



THIRTY-EIGHTH
ANNUAL REPORT
OF
THE AVON HOME

309 MT. AUBURN STREET

FOR CHILDREN FOUND DESTITUTE WITHIN
THE LIMITS OF CAMBRIDGE



CAMBRIDGE
CAUSTIC-CLAFLIN COMPANY
32 BRATTLE STREET
1912

THE AVON HOME

TRUSTEES FOR 1912-1913

MRS. A. D. S. BELL	MRS. NORTON FOLSOM
MRS. J. Q. BENNETT	MRS. CHARLES F. GOODRIDGE
ALEXANDER H. BILL	SANFORD B. HUBBARD
MRS. SUMNER A. BROOKS	MRS. NATHAN F. LINCOLN
MISS LOUISE M. CHAMBERLIN	MISS LOUISE MCCALLAR
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PROF. WILLIAM M. DAVIS	MRS. WILLARD REED
MRS. W. B. DURANT	MRS. MARY C. SHAW
MISS MARY A. ELLIS	MRS. GEORGE SHEFFIELD
MRS. WILLIAM A. EARLE	MRS. CHARLES L. STEBBINS
CHARLES F. STRATTON	

OFFICERS FOR 1912-1913

<i>President</i>	
<i>Vice-President</i>	WILLIAM M. DAVIS
<i>Treasurer</i>	MISS MARY A. ELLIS
	20 Roseland Street
<i>Clerk</i>	MRS. NATHAN F. LINCOLN
	18 Fayette Street

Committee on the Permanent Fund

THE PRESIDENT, <i>ex officio</i>	W. W. DALLINGER
	C. F. STRATTON

Auditors

SANFORD B. HUBBARD	W. W. DALLINGER
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Board of Advisers

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REV. GEORGE HODGES, D.D.	SAMUEL USHER
W. H. PEAR	REV. ROBERT WALKER

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Assistant Matron.....MRS. C. A. DAVISON
Home Telephone, Cambridge 1506-W

General Secretary.....MISS E. O. STANNARD

Office Assistant.....MISS OLIVE L. WALTON

StenographerMISS LILLIAN M. REYNOLDS

Office, 689 Massachusetts Ave., Room 201; Office Hours, from
9 to 5, Saturday, 9 to 12; Telephone, Cambridge 3022

STANDING COMMITTEES

Admission.—MISS M. A. ELLIS, 20 Roseland Street; MRS. M. C. SHAW, 425 Broadway; MRS. NORTON FOLSOM, 55 Garden Street; MISS PIPER, 35 Concord Avenue; MRS. GEORGE SHEFFIELD, 33 Brewster Street; MRS. SUMNER A. BROOKS, 18 Lancaster Street.

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Clothing.—MRS. LINCOLN, MRS. FOLSOM, MISS CHAMBERLIN, MISS PIPER, MRS. BELL, MRS. STEBBINS, MRS. GOODRIDGE, MRS. REED.

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Repairs.—MR. BILL, PROF. DAVIS, MR. STRATTON, MRS. DURANT,
MRS. SHEFFIELD.

Executive Committee.—MISS ELLIS, MRS. SHAW, MRS. SHEFFIELD, MRS. LINCOLN, MRS. BROOKS, MRS. DURANT, and the monthly visitors.

Assignment of Monthly Visitors, 1912-1913

Dec.	I.	MRS. SHEFFIELD	Dec.	15.	MISS McCALLAR
Jan.	I.	MRS. REED	Jan.	15.	MRS. DURANT
Feb.	I.	MISS CHAMBERLIN	Feb.	15.	MRS. EARLE
March	I.	MRS. STEBBINS	March	15.	MRS. BENNETT
April	I.	MRS. GOODRIDGE	April	15.	MRS. BROOKS
May	I.	MRS. SHEFFIELD	May	15.	MISS PIPER
June	I.	MRS. FOLSOM	June	15.	MRS. SHAW
July	I.	MRS. REED	July	15.	MISS McCALLAR
Aug.	I.	MISS CHAMBERLIN	Aug.	15.	MRS. EARLE
Sept.	I.	MRS. STEBBINS	Sept.	15.	MRS. BENNETT
Oct.	I.	MRS. GOODRIDGE	Oct.	15.	MRS. BROOKS
Nov.	I.	MRS. BELL	Nov.	15.	MISS PIPER

Regular meetings of the Trustees are held at the Home on the second Friday in each month.

Physicians in Cambridge

W. D. SWAN, M.D.....January, February, March
C. M. HUTCHINSON, M.D.....April, May, June
F. R. JOUETT, M.D.....July, August, September
F. W. TAYLOR, M.D.....October, November, December
WALLACE PREBLE, M.D.....For Diseases of the Ear and Throat
EDWARD R. WILLIAMS, M.D.....For Diseases of the Eye
FREDERICK J. GOODRIDGE, M.D.....For Orthopædic Diseases

Physicians out of Cambridge

E. H. BAXTER, M.D.....	Hyde Park
H. A. DANFORTH, M.D.....	Clifftondale
THOMAS GREEN, M.D.....	Roxbury
B. M. LATHAM, M.D.....	Mansfield
A. J. STEVENS, M.D.....	Malden
F. K. SHAW, M.D.....	Acton Centre
NATHANIEL FAXON, M.D.....	Stoughton

Dentists

WILLIAM MILLIGAN ROGER B. TAFT, D.M.D.
MYRON E. PIERCE, D.M.D.

THIRTY-EIGHTH ANNUAL REPORT

OF THE TRUSTEES OF

THE AVON HOME

The year for which this report is made has been marked by the unbroken continuation of the work of previous years, but under the shadow of the heavy loss sustained during the summer of 1911 in the death of our then president. It is a deserved tribute to his memory that the thorough organization of the Avon Home, carefully developed during his long and faithful administration, has sufficed to carry us through the year while the election of a new president is pending, and in the absence of the vice-president whose professional duties held him away from Cambridge during the greater part of the last fifteen months.

As in recent years our immediate work is still divided into two parts, the management of the Home in Cambridge and the supervision of the boarding homes elsewhere in Cambridge or out of town; but the report of the General Secretary will show how much other work is done in inquiry into applications for admission, in the maintenance of relations with families of admitted children during and after the time they remain in our care, in assistance given to families whose children are for one good reason or another not placed in our charge, and in a new administrative task that we have this year assumed for another welfare organization. Thus the Avon Home is no longer simply or chiefly a Home in Cambridge for destitute children, as it was for many years, but an institution of broader reach and larger usefulness.

The additional work referred to above is carried on under the direction of the General Secretary, Miss E. O. Stannard, who is now completing her third year with us. She had one assistant up to July 1, and two since then.

Her office is at 689 Massachusetts Avenue, near Central Square; it is conducted on efficient business-like methods, and in close accord with other welfare organizations in this district, to which we give and from which we receive much help. We may say with confidence that our relations with the families that we have aided have never been more sympathetic or successful than at present.

Two hundred and eighty-five applications have been recorded at our office for the aid of 397 children. Only one less than a sixth of these children have been admitted to our care, thirty-five being received in the Avon Home and thirty being placed in boarding homes. We desire to emphasize the fact that not one of the remaining three hundred and thirty-two children was simply turned away without help. Except for twenty, whose families moved so far away after having applied to us for assistance that it proved impossible to keep in touch with them, appropriate and effective aid was rendered in every instance, as follows:—

The families of seventy children were on inquiry found to live outside of Cambridge, beyond our field; means were however discovered whereby six of these children were kept in their own homes; the cases of sixty-four others were at once passed on by telephone to a welfare society in their own district, and reports afterwards asked for and received at our office showed that proper care had been found for all of them. Of one hundred and eighty children living in Cambridge, but not admitted to our homes, twenty-five needed medical or surgical care and were placed in hospitals; and all of the large remainder were by our arrangement either kept in their own homes or placed with relatives. It will thus be seen that only one-sixth of the children whom we have aided have been technically placed in our charge; and of these a few more than half, or about one-eleventh of the whole number have been in the Avon Home, although a visit there any afternoon will show the presence of a good-sized family.

It is a striking testimony to the advance of modern methods that many non-admitted children, most of whom would formerly have been simply "rejected," are now

effectually helped by our officers. Special emphasis should furthermore be laid on the fact that means were found whereby one hundred and seventy-two non-admitted children — nearly half of all for whom application was made — were kept where they properly belong that is, with their parents or relatives. And it should be added that a fuller sense of responsibility on the part of parents for their children, which we try to inculcate, is shown by the increasing amount of money paid by parents for their children's board, either in the Avon Home or in boarding homes. Last year the total amount thus received was \$3067.80; this year the total is \$3667.68. The increase is due only in small measure to an increase in the number of children boarded; it is chiefly the result of the acceptance by the parents of their responsibility, when it is properly explained to them. If any person should misinterpret the increase as an indication of "grinding the faces of the poor," he need only look over the individual cases to find that the paying parents are the self-respecting, responsible ones; and that the parents who make no contribution to the board of their children include the most difficult and hopeless cases that we encounter. Further details on these subjects will be found in the report of the General Secretary.

The Avon Home on Mt. Auburn Street has continued during most of the year under the management of Mrs. E. F. Dupeé, who has been with us as matron since 1903. In May Mrs. Dupeé gave notice of her resignation, to take effect July 31; and since then Mrs. C. A. Davison, previously assistant matron, has been acting matron. Thirty-five children have been admitted here and thirty-four discharged, one of these being adopted; the average number in the Home being about thirty. From twenty to twenty-five children have attended school and nearly all of these have made good progress; half a dozen or more younger ones have gone to the kindergarten just around the corner from the Home; and a few babies have been in the nursery. The playground, actively used in free hours, is seldom the scene of quarrels. During the summer a number of the

older children were taken on excursions to Fresh pond, Spot pond, and Lexington park.

In spite of inspection of all children before admission by one of our physicians, we have had more than our share of sickness in the Avon Home during this year. In January ten children had scarlet fever and were sent to the Brighton Contagious Hospital; all recovered and eight returned to us. In the spring there were sixteen light cases of measles; all were cared for in the Home. In the autumn, an epidemic of sore-throat developed and demanded the engagement of a trained nurse for five weeks—one case ended fatally. A small boy fell from the porch and broke his elbow; it was well set and he can now bend and use his arm.

Thirty children have been placed in boarding homes and thirty-six discharged from them, one of these being adopted; the average number thus cared for has been about thirty-five. Boys over seven and girls over twelve, who by our rules are not admitted to the Avon Home and who formerly seldom received aid from our institution, are now cared for in boarding homes when need arises. One child thus placed died in August. Most of the families which receive our children have been known to the General Secretary for a number of years, so that a friendly personal relation exists between her and them. But in addition to her visits, it is a regular duty for each trustee, during the month of her visiting the Avon Home, to visit also two boarding homes. We recognize, however, that such visits are not to be made as by an employer to an employee, but as by one person interested in welfare work to another, even though the second one has to take pay for the time she devotes to it, while the first gives her time free. The visitor must possess sympathetic tact and feel gentle friendliness; for we have every confidence that boarding homes which do not merit this manner of approach from us do not deserve a place on our list. We feel also that the most important part of the report that a visiting trustee can make regarding a boarding home concerns the impression she has gathered as to the sincerity and competence of her fellow worker.

One of the boys in a boarding home in the country was lately watching some men repair their automobile on the highroad, when a passing automobile struck him, breaking his leg. He was promptly cared for by Dr. F. K. Shaw of Acton Center, and the next day removed to the Cambridge Hospital. While there he had a letter from a schoolmate, who intimated that had he been staying with his own mother the accident would not have happened. The boy asked for paper to reply, saying that he had been cared for all right, and anyhow not being with his mother had nothing to do with it, for three boys with broken legs were in the Hospital near him, and all three had been living at home.

A new line of work was taken up in the summer in association with the Cambridge Country Week Committee, appointed by the East End Christian Union. On their request and at their cost, our General Secretary or her assistants received the children who had been selected for country visits by the Committee, had them inspected by a physician, accompanied them to country homes that had been previously chosen, and brought them back to their families. One hundred and twenty-seven children were thus placed temporarily in our charge. Twenty of these were at the outset reported unfit for a country visit by the inspecting physician; these were then sent to hospitals or otherwise looked after until cured, and then were given their outing. All of the others being in good condition when taken to the country, none of them fell sick while there, and thus no doctor's bills, which had proved a serious and unforeseen expense the year before, were incurred. It should be added that, in some of these cases, the children thus cared for at the expense of the Country Week Committee would otherwise certainly have had to be cared for by us.

The Trustees are particularly indebted to the friends of the Home whose names are found on a later page in the list of Annual Subscriptions and of Individual Donations. We can best indicate our gratitude for the aid thus received by wishing that each annual subscriber and individual donor would persuade a friend to enlist on the same

page. The May Sale continues to be an important event in our annual progress. Owing to the epidemic of measles mentioned above, the Sale was held this year in the vestry of the First Parish Church. We are always reluctant to bend to the necessity of holding the Sale outside of the Home, but we greatly appreciate good housing elsewhere. A fine day favored the attendance of many friends, and the net receipts were over thirteen hundred and fifty dollars. The Fair of the Avon Club, an organization formed some years ago by a number of boys and girls and still maintained in their more mature years, merited and received the support that has always been shown to it, and added nearly four hundred dollars to our treasury.

Two legacies have been received: one of \$2000, as provided by the will of Mary H. Cooke; another of \$5000 from the will of our late president, W. T. Piper.

A vacancy in the Board of Trustees has been filled by the election of Miss E. B. Piper. The Cambridge physicians and dentists who have aided us so efficiently continue on our list of visitors and consultants. We express our sincere thanks for the attention and care given by the visiting physicians during the several periods of sickness in the Avon Home this year, and desire our other Cambridge friends to know how great is our indebtedness to these experts for the free service they have rendered to the Home. To a number of physicians who have attended our children in boarding homes outside of Cambridge our thanks are also rendered.

The Trustees hope that the brief account of our work for the year, as here given, will show our friends that we still merit as well as need their support. As our means increase we undertake new tasks, and thus more and more fully "benefit children found destitute within the limits of the City of Cambridge."

For the Trustees,

W. M. DAVIS, *Vice President.*

ANNUAL REPORT

OF THE

GENERAL SECRETARY

This year has been one of development and growth. A new branch of work has been entered upon by which we were able, as never before, to help every Cambridge child needing a vacation to have it among surroundings best adapted to the case. These vacations have formerly been secured through the aid of the Boston Country Week Society, which has provided and supervised the homes where the children were sent; but this year these homes, with all care and responsibility for the children, were provided by Avon Home, co-operating with the Cambridge Country Week Committee. Thus it has been demonstrated that Cambridge can, and should, care for her children as they ought to be cared for during the entire year. The number of children placed by us for these vacations was 127, and the number of our regular children has been 142. We have thus cared for 269 children during the year ending Nov. 1, 1912, more than double the number ever cared for by us in any one year.

Of our various branches of work, I wish to emphasize three: our "follow up" work; advisory work, and plans with Alienists and other Specialists. Because of our careful "follow up" work, which we are trying to make more thorough and effective each year, we have had fewer applications to re-admit children whom we have returned to their homes and who in former years quite frequently returned to our care. This often means many hours of help and planning to keep the home together.

For example:—One of our little girls whom we discharged over two years ago, has had within the last year quite serious trouble with her eyes. We have seen that she was taken to the proper clinic, and when her mother, who is a seamstress, became discouraged because some of her employers had moved and came to us saying she could not find new ones, we sent her to see people whom we knew; in a few weeks she was busily at work again



A COUNTRY BOARDING-HOME

and said, "Well, I should never have been able to do this alone and should have had to put my little girl into the Home again if it had not been for your planning and advice." This we feel to be as necessary a part of our work as providing for the children who are avowedly in our care.

Our advisory work, by which we are often able to show parents why their children should not come to us, has required much careful thought, but has resulted in keeping many children with their parents where at
Advisory Work first it seemed impossible. A few weeks ago a mother came to us, saying she wanted us to take her two children. We found she had

two children and her husband one, about whom she seemed to feel no responsibility. We talked with her and then went to see the husband. He was a good, but in many ways, a trying man; he said she could leave if she wanted to but could take none of the children. Many visits to the home, trying to make both parents see how they would appear in the eyes of their children in the future, if not now, together with advice to both in regard to their responsibility, have resulted in the reunion of the family and established most friendly relations between each member and us.



TWO BABIES IN A BOARDING-HOME

Though our children have always had a careful physical examination before being admitted, we are becoming increasingly conscious each year of the necessity for special

Special Plans examination by Alienists and other Specialists in order that we may the more intelligently plan for each child, as we realize that apparent stupidity and many other troubles which seem on the surface to be simple, often come from inherited traits and other sources little

**with Doctors and
Alienists**

suspected. Two of our children have, because of this careful supervision, been examined by Dr. Fernald and admitted to the Waverley School this year.

Another boy who came to our Home was thought by the Judge of the Juvenile Court to be somewhat feeble minded, but after a careful examination and constant observation, it was decided to secure special treatment for his eyes and ears. This, with good food, care and cleanliness, is working wonders. A case which shows the advantage of the



A BOY AND HIS FAVORITE

special treatment we are able to give in some of our boarding homes, was shown by a little girl who came to us some months ago. She was poorly developed in every way and her heart was so affected, she could walk very little. We placed her on a farm where she received special care from one of our best women. In four months she had gained nine pounds and could walk half a mile without fatigue.

To lose any of our children by death is always a hard experience. This year we lost a young girl who was with us only a short time, but it gives us pleasure to know those few weeks were happy ones. She had never had a

chance, her mother having died when she was but four years old; the step-mother had never felt any affection for her. When she came to our notice, she was boarding in a very poor home in East Cambridge, working in a factory and having no comforts or pleasures. She was very anæmic and the doctor considered her in great danger of tuberculosis. We placed her in a family in the mountains where she could do light work. She was very happy and wrote that she never supposed there could be such a place or people so kind; that it was like Heaven. We were very hopeful for her, but she contracted a sudden cold and died in a few hours of acute pneumonia. A little boy in



A COUNTRY WEEK GROUP

our Home died after an illness of a few days. His mother said that several children in her husband's family had died of the same trouble. We are always glad to record good adoptions for children who otherwise would be entirely alone in the world. We have thus arranged for two of our children this year, a motherless girl of four and an orphan boy of five; thus securing, as far as our

best judgment can see, a happy future for two who otherwise could have no home life.

Co-operation of Cruelty to Children is sometimes found to be a vital necessity in order to save from ruin some family for whom the aid and advice of a private charity alone is inadequate.

A case in point is one which came to us nearly three years ago. The father had proved very unworthy and we took the three children into our care. After a short time, we found the mother also to be an unfit guardian and felt it would be wrong to allow the children to return to her care. We therefore presented the case to the Superintendent of State Minor Wards, who admitted the children to the care of the State and placed them in a good boarding home where we were allowed to visit them. The parents made several attempts to regain them but were refused until they could show a year of good conduct, a comfortable home and no debts. This they have now done and the children are again in their care. The family is to be supervised by us and the strong arm of the State will again aid if we find it necessary.

There is also the very important work of aiding in all ways possible our older boys and girls. One of our girls who has become twenty-one this year, is working in a good home and says she always wishes to be in constant touch with us and that she feels our advice to be most important to her.

Older Boys and Girls

We have several boys in good business positions, but they never seem to feel we are any less necessary to have as friends because they can care for themselves.

Surely in all its branches, the proper care of children is a great work. All over the world there is none more necessary to be done, none more satisfactory in its general results if well done, and in our field of Cambridge, having put our hand to the plough, we must not look back, but press forward with all possible patience, wisdom and love to see that it is well done.

E. O. STANNARD.

Dr.

THE TREASURER, in Account with THE AVON HOME.

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1911, Nov. 1.		1912, Nov. 1.	
Balance cash on hand from old account		By Cash paid for Expenses of the Home:—	
To Cash from year ending October 31, 1912:—		Salary of Matron and Employees . . .	
Christ Church Sunday School . . .	\$20.00	Provisions and Groceries . . .	\$3,428.64
No Name Club . . .	18.00	Fuel, Gas and Water . . .	2,332.35
One half Union Thanksgiving Col- . . .		Boots, Clothing and Dry Goods . . .	723.89
lection in Pilgrim Church . . .	5.02	Furniture and House Utensils . . .	465.01
St. John's Memorial Chapel . . .	53.77	Improvements and Repairs . . .	109.69
University Press . . .	10.00	Sundries . . .	443.51
Proceeds of Sale by Avon Club at 49 . . .			608.40
Linnaean Street . . .	392.78	Board of Children . . .	\$8,111.49
Collection from Sunday School of . . .		On account of General Secretary, Sal- . . .	3,486.24
First Parish Church . . .	14.55	aries, Office, Traveling and Inci- . . .	
The Hive . . .	10.00	dental Expenses . . .	2,535.49
Individual Donations . . .	229.92	Committee on Permanent Fund . . .	7,000.00
Annual Subscriptions . . .	663.25	Country Week Work . . .	909.82
May Sale . . .	1,351.60	The Balance is apportioned as follows:—	
General Income . . .	7,599.13	Held for Baby Hospital . . .	\$125.00
Board . . .	3,780.79	Held for Avon Club Fund . . .	836.53
Parents for Special Needs . . .	55.85	Held for Clothing for Children at board . . .	48.27
		Held for Current Expenses . . .	314.75
			1,324.55
Mrs. S. R. Ames, Treasurer Country Week . . .	\$14,204.66		
Legacy of William Taggard Piper . . .	909.82		
Legacy of Mrs. Mary Huntington Cooke . . .	5,000.00		
	2,000.00		
	\$23,367.59		

MARY A. ELLIS, Treasurer.

CAMBRIDGE, MASS., November 7, 1912.

We, the undersigned Auditors, hereby certify that we have examined the accounts of the Treasurer of The Avon Home and found them correct with vouchers for all payments. We have also verified the cash balance on hand after deducting the payments due as of October 31, 1912, and have found the same to agree with the Treasurer's report, viz.: \$1,324.55.

SANFORD B. HUBBARD,
WILLIAM W. DALLINGER,

Auditors.

PERMANENT FUND OF THE AVON HOME

Cambridge Horticultural Society Trust Fund.....	\$531.19
Legacy of Mrs. Lucy C. Tyler.....	200.00
Legacy of Mrs. Mary H. Flagg.....	10,000.00
Holly Tree	4,000.00
Mary Cheever Chandler Memorial Fund.....	150.00
Donation from Daniel H. Richards.....	100.00
T. B. Mackay Fund.....	1,000.00
Legacy of Mrs. Clarissa H. Rindge.....	2,500.00
Legacy of Mrs. Anna M. Woodman.....	5,000.00
Gracie A. Smith Memorial Fund.....	500.00
Mary E. Piper Fund.....	500.00
Donation from a friend.....	2,000.00
Legacy of Moses Wilde, 2d.....	2,000.00
Elizabeth H. Foxcroft Memorial Fund.....	303.82
Helen L. Edmands Memorial Fund.....	1,000.00
Legacy of Mrs. Caroline A. Wood.....	2,500.00
Legacy of Miss Mary E. Reed.....	172.13
Legacy of Mrs. Eliza P. Wilson.....	500.00
Legacy of Mrs. Emily A. Burleigh.....	500.00
Donation from Francis C. Foster.....	1,000.00
Legacy of Henry R. Glover.....	1,000.00
Legacy of Samuel Longfellow.....	500.00
Legacy of Jonathan W. Bemis.....	500.00
Legacy of Mrs. S. E. W. Brackett.....	5,000.00
Legacy of Miss Harriet A. Hayes.....	50.00
Legacy of Mrs. Mary E. Waitt.....	250.00
Legacy of James Mellen.....	1,000.00
John W. and Belinda L. Randall Fund.....	1,000.00
Legacy of Mrs. Harriet N. S. Fay.....	1,000.00
Legacy of Miss Hannah E. Moore.....	100.00
Legacy of Charles W. Oxford.....	500.00
Legacy of Miss Susie M. Ransom.....	18,020.00
Donation from Mrs. Lucy C. Bemis.....	250.00
Philip Rogers Bennett Memorial Fund.....	500.00
Frances Mary Mackay Fund.....	15,000.00
Legacy of Oliver H. Durrell.....	1,000.00
Legacy of Miss Lydia M. Palmer.....	2,000.00
"In Memory of Mother and Girard".....	100.00
Legacy of Mrs. Julia A. Harding.....	20,000.00
Legacy of Epes Sargent Dixwell.....	5,000.00
Legacy of Isaac W. Danforth.....	5,000.00
Sale of farm at Concord, the gift of James Huntington..	7,125.00
Legacy of Mrs. Fanny B. Lane.....	1,000.00
Legacy of Mrs. Mary Longfellow Greenleaf.....	4,000.00
Legacy of Mrs. Lucia M. Goodnow.....	500.00
Lucy E. Paine Fund.....	10,000.00
Henrietta Parker Whitney Davis Fund.....	2,000.00

Legacy of Mrs. Mary Grant Fisk.....	2,500.00
In Memory of Mrs. Caroline P. Bulfinch.....	50.00
Legacy of Miss Jane Chapman.....	200.00
Legacy of A. R. Dearborn.....	658.00
Legacy of James A. Woolson.....	3,000.00
Legacy of Mrs. Helen Augusta Porter.....	50.00
Legacy of Mrs. Ellen C. Goodwin.....	100.00
Donations from Morrill Wyman.....	1,200.00
Legacy of Alvin Hayes.....	500.00
Legacy of Mrs. Emmeline J. Smith.....	2,500.00
Legacy of Edward Gerrish.....	8,000.00
Legacy of Jacob Remick.....	16,538.08
Legacy of Andrew S. Waitt, in Memory of his wife, Mary E. (Belcher) Waitt.....	416.24
"In Memoriam, John H. Sturgis, Nov. 27, 1900—Sept. 10, 1909"	500.00
Legacy of Frederick K. Stelling.....	1,028.54
Donation from Mrs. Davies Wilson.....	10.00
Legacy of Mrs. Sarah H. Swan.....	500.00
Legacy of William Taggard Piper.....	5,000.00
Legacy of Mrs. Mary Huntington Cooke.....	2,000.00
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	\$181,603.00

Emergency Fund	\$500.00
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ANNUAL SUBSCRIPTIONS

For the year ending November 1, 1912

Mrs. G. W. Abbot.....	\$5.00	Mrs. F. C. Foster.....	10.00
Mrs. D. G. Alden.....	1.00	Mrs. Jabez Fox.....	5.00
Mrs. F. A. Allen.....	1.00	Mrs. C. F. Goodridge....	5.00
Mrs. A. F. Amee.....	1.00	Miss A. M. Goodwin.....	5.00
Mrs. J. B. Ames.....	5.00	Miss Frances Gray.....	1.00
Mrs. M. C. Bacon.....	25.00	Miss M. A. Green.....	5.00
Miss M. J. Bacon.....	2.00	Mrs. E. A. Grout.....	1.00
Prof. and Mrs. S. I. Bailey	2.00	Miss Elizabeth Harris...	1.00
Miss S. R. Barker.....	2.00	Miss C. A. Hedge.....	5.00
Mrs. W. S. Barker.....	1.00	Mrs. J. L. Hildreth.....	1.00
Mrs. F. O. Bartlett.....	1.25	Mr. and Mrs. S.B.Hildreth	25.00
Mr. and Mrs. Henry Bart-		Mrs. W. L. Hooper.....	5.00
lett	10.00	Mrs. A. A. Howard.....	2.00
Mrs. G. W. Beaman.....	2.00	The Misses Howe.....	5.00
Miss Edith Bradford.....	2.00	A. M. Howe.....	20.00
Mrs. S. A. Brooks.....	5.00	Mrs. A. M. Howe.....	5.00
Mrs. S. E. Buck.....	2.00	Miss K. McP. Howe.....	5.00
Miss E. S. Bulfinch.....	2.00	Mrs. M. G. Howe.....	5.00
Mrs. C. J. Bullock.....	1.00	Mrs. Richard Howes.....	1.00
The Misses Bumstead....	3.00	R. J. Hudson.....	1.00
Miss E. C. Campbell.....	5.00	Mrs. G. L. Huntoon.....	1.00
Mrs. Lucien Carr.....	5.00	Mrs. G. P. Johnson.....	2.00
Miss E. F. Cary for 1911		B. M. Jones.....	5.00
and 1912	10.00	Mrs. F. S. Kershaw.....	5.00
Miss L. M. Chamberlin...	2.00	Mrs. W. B. Lambert.....	5.00
Miss J. E. C. Chapman...	1.00	Mrs. Atherton Loring....	5.00
Miss M. E. Cogswell.....	5.00	Miss Esther Lyon.....	1.00
Mrs. G. W. Colburn.....	2.00	Miss G. M. Marsters.....	2.00
Mrs. F. G. Cook.....	5.00	Miss Annie Moore.....	2.00
Mrs. L. F. Cornelius.....	1.00	Mrs. E. C. Moore.....	2.00
Mrs. Charles Cox.....	1.00	Mrs. R. S. Morison.....	5.00
Miss Louise Dallinger...	1.00	Miss V. M. Morse.....	5.00
A. McF. Davis.....	50.00	Miss Maria Murdock....	10.00
Mrs. A. L. Devens.....	5.00	Mrs. N. C. Nash.....	5.00
Miss A. A. Douglass.....	5.00	Mrs. W. H. Neal.....	2.00
Mrs. Robert Douglass....	5.00	Mrs. G W. C. Noble.....	5.00
Mrs. A. F. Drinkwater...	2.00	Mrs. Frederic Odiorne...	1.00
Mrs. W. B. Durant.....	5.00	Mrs. E. M. Parker.....	10.00
Mrs. G. P. Dutcher.....	1.00	Mrs. F. G. Peabody.....	10.00
Mrs. C. W. Eliot.....	5.00	Mrs. Franklin Perrin....	2.00
Mrs. E. R. Ellis.....	5.00	Miss F. W. Pike.....	2.00
Mrs. F. I. Eustis.....	5.00	Mr. and Mrs. E. K. Rand.	2.00
Mrs. G. P. Farrell.....	1.00	Mr. and Mrs. John Read.	5.00
Mrs. Norton Folsom.....	2.00	William Read	4.00

Mrs. W. M. Richardson..	5.00	Mrs. J. B. Thayer.....	3.00
Mrs. G. B. Roberts.....	5.00	Mrs. J. G. Thorp.....	15.00
D. W. Ross.....	20.00	Miss Ruby Thurston....	3.00
Miss C. H. Saunders.....	2.00	Mrs. H. N. Tilton.....	1.00
Mrs. A. S. Sauveur.....	5.00	Mrs. R. N. Toppan.....	5.00
Mrs. A. H. Saville.....	3.00	Benjamin Vaughan	30.00
Miss E. M. Sawyer.....	5.00	Mrs. J. B. Warner.....	10.00
Miss M. T. Sedgwick....	5.00	Mrs. A. C. Wellington...	2.00
Mrs. M. C. Shaw.....	5.00	Mrs. J. A. Wellington...	5.00
Mrs. George Sheffield....	5.00	C. J. White.....	20.00
Mrs. Chauncey Smith....	5.00	Miss A. L. Whiting.....	2.00
R. L. Snow.....	5.00	Mrs. W. P. Wiggin.....	5.00
Mrs. A. F. Sortwell.....	5.00	Miss Mary Woodman....	25.00
Mrs. C. H. Spencer.....	2.00	Walter Woodman	5.00
Mrs. C. L. Stebbins.....	5.00	Mrs. Walter Woodman...	5.00
Miss Storer	10.00	Mrs. C. H. Wright.....	2.00
Misses E.W. & H.L. Storer	10.00	Mrs. T. F. Wright.....	10.00

INDIVIDUAL DONATIONS

Miss M. J. Bacon.....	\$5.00	Miss Maria Murdock....	5.00
Miss E. G. Bumstead....	4.37	C. F. Palfrey, in memory	
C. T. Carruth.....	25.00	of Mrs. A. P. Palfrey	
Frank Fallon	10.00	and Miss M. C. Pal-	
Mrs. Kuno Francke.....	17.00	frey	10.00
A Friend	9.55	The Misses Peabody....	50.00
Two Friends	20.00	The Children of William	
Miss Katharine Horsford	10.00	Taggard Piper.....	5.00
T. B. Gannett.....	50.00	Mrs. R. D. Smith.....	5.00
Mrs. W. M. Griswold....	\$4.00		

Donations of money can be sent to any of the Trustees, or to the Treasurer, Miss MARY A. ELLIS, 20 Roseland Street, Cambridge.

FORM FOR LEGACY

I give and bequeath to THE AVON HOME, of Cambridge, Massachusetts, the sum of _____ Dollars,
to be used for the general purposes of the Corporation.

MISCELLANEOUS DONATIONS FOR THE YEAR ENDING
NOVEMBER 1, 1912

Donations of outer garments and clothing, especially for boys, are earnestly solicited. If donors to the Home would send with their gifts their full name and address, it would greatly assist the clerk in making out the list of donations. It sometimes happens that difficulty in getting the name causes errors and omissions in the list.

November 1911

Mrs. R. S. Krebs, cloth.
Mr. C. L. Howard, five cotton suits, three guimps.
Mr. Morrill Wyman, a basket of pears.
Mr. Fred Hollis, flowers.
Mrs. A. D. S. Bell, dishes.
The Basket Club, three long-sleeved aprons, five sleeveless aprons.
Mrs. F. G. Houghton, blackboard, toys, and books.
Mrs. G. W. Beaman, two boxes of apples.
Mrs. D. M. Bates, dates, prunes and four doz. oranges.
The Club, five pairs of bloomer drawers.
Mrs. R. N. Toppan, a turkey.
Mrs. W. B. Durant, a turkey, a child's coat.
Boston Branch of The Needlework Guild, four rompers, two hoods, three caps, five dresses, six pairs stockings, two pairs mittens, six pairs underdrawers, two petticoats, three undervests, two night gowns.
A Friend, \$25.00 for clothing.
Miss Helen Emerson, toys for Christmas.
Pilgrim Congregational Church, Sunday School papers.
Conant & Stockwell, two bunches of celery.
Mrs. J. Q. Bennett, a turkey.
Mrs. E. C. Moore, eight glasses of quince jam.
Miss L. M. Chamberlin, two pairs of flannel pajamas.

Mrs. Norton Folsom, a dress, a pair of rubbers, two flannel petticoats, a suit, a doll, a baby's wrapper, a pair of knickerbockers.
Mrs. C. F. Goodridge, a set of furs, a bonnet, a tam-o'-shanter, a baby's wrapper, a baby's blanket, an under-jacket.
Mrs. S. A. Brooks, shoes, hats, coats, waist, two petticoats, dress skirts, men's shirts, underwear, stockings, collars, neckties, ribbons.

December

A Friend, three cotton dresses, two outing flannel night drawers, a scrap book.
Mrs. C. F. Goodridge, ribbon, toys for Christmas, money for gifts for children at board.
Mrs. Norton Folsom, money for gifts for children at board.
The Margaret Shepard Society, a bag of Christmas candy for each child, and a new Lincoln penny in each bag.
Mrs. J. A. Gass, a doll's carriage and a stove.
Mrs. E. W. Smith, four stocking caps, ten pairs of mittens, three dozen handkerchiefs, postal cards.
Miss C. S. Fletcher, Miss Grace Henshaw, four postal card albums.
Mrs. E. A. Grozier, a box of oranges.
Mrs. Stoughton Bell, paper dolls.

J. H. Wyeth & Co., a half box of oranges.
 Mr. and Mrs. A. M. Howe, Christmas cake and bread.
 Mr. and Mrs. E. H. Bright, three boxes of candy.
 Mr. Potter, a box of candy.
 Frist Parish Church, a Christmas tree.
 Mrs. G. P. Sheffield, candy, presents for children at board.
 Conant & Stockwell, three turkeys
 J. H. Corcoran & Co., a package of toys.
 Mrs. E. C. Moore, five glasses of jelly.
 Miss Doris Brewer, a doll.
 The Cantabrigia Club, six flannel Gertrudes, twelve nightgowns.
 Mrs W. B. Durant, Christmas cards and a pocket flash-light.
 Parker Ellis, six books, skates, sled.
 Mr. W. W. Dallinger, money for presents for children at board.
 Beatrice Vaughan, two dolls, a box of paper dolls.
 Mrs. N. F. Lincoln, toys.
 Pilgrim Congregational Church, two ties, two boxes of handkerchiefs, two pairs of stockings, two pairs of gloves, two pairs of corduroy trousers.
 Mrs. Jabez Fox, a box of blocks, ball, Christmas cards, four picture books, two fans, two cornucopias.
 Mrs. W. A. Earle, two pairs of gloves, boy's handkerchief, candy, toys.
 Mr. F. S. Kershaw, money for gifts.
 Mrs. S. A. Brooks, toys.

January, 1912

Mr. Morrill Wyman, a basket of apples.
 The Basket Club, four cotton nightgowns.
 Mrs. George Weymouth, flowers.
 Mrs. E. G. Moody, a pair of trousers, two coats, a lady's jacket.

Mrs. G. H. Stockwell, a dress, five cotton petticoats, one underwaist, one guimpe, one pair of cotton drawers.
 A. K. Swett, a hat, coat, dress and a pair of overshoes.
 Mrs. F. D. Magee, a coat and a hat.
 The Club, six nightgowns.
 The Ladies' Aid Society of the Pilgrim Congregational Society, nine blouses, four night-dresses.
 Mrs. C. F. Goodridge, two men's overcoats, a cap, a woman's suit, two baby petticoats, a shawl, a pocketbook.
 Mrs. W. B. Durant, a child's sweater, six pairs of children's drawers, a dress.
 Mrs. Willard Reed, child's coat, cap, hat, petticoats, rompers, stockings, underwear, dress, pinning blanket, afghan, bath robe, two baby shirts, fur, a woman's suit, man's flannels.
 The Ladies' Aid Society of the North Avenue Baptist Church, six flannelette night-dresses.
 No Name given, a boy's suit, coat, pair of trousers, a woman's undervest.
 Mrs. F. W. Hastings, a blanket, wrapper, night-dress, sheet, pillow cases, pilch, and two towels.
 Mrs. A. D. S. Bell, a petticoat, shawl, coat, two shirts, two flannel skirts, three pairs stockings, two night-dresses.

February

Miss Clara Howe, linen for bandages.
 Mr. E. H. Baker, flowers.
 Mrs. William Brewster, old linen.
 Miss Mary Peabody, old linen.
 Miss M. M Wyman, old linen.
 Parker F. Soule, Jr., valentines.
 The Club, three nightgowns, a jacket.
 Mrs. F. Collette, a year's subscription to the Raja, Yoga Messenger for Young Folks.

A Cambridge Girl, two petticoats, two nightgowns
 Miss P. B. Noyes, four hats, hat trimmings, a cape, two cotton skirts, two kimono's, two waists, a silk skirt.
 Annual Reports of The Refuge in the City of Boston and The Bethesda Society.
 Annual Reports of The Worcester Children's Friend Society.
 Annual Report of The Boston Children's Aid Society.
 Mrs. E. M. Parker, old linen.
 The New Church Ladies' Aid Society, six gingham dresses.
 Mrs. A. D. S. Bell, nine towels.
 Mrs. Willard Reed, a pair of shoes, skates, three waists, a petticoat, a man's white shirt, a woman's coat, two coats for boys.
 Mrs. S. A. Brooks, a man's golf suit, two men's coats, a pair of low shoes, a pair of stockings, two shirts, tie, shoe-strings.
 Mrs. Zacchæus, a woman's suit.
 Miss Elizabeth Wyeth, nine wrappers, four jackets.
 Mrs. Norton Folsom, a man's suit, two vests, a woman's suit, two hats, a puff for a child's bed, a man's cap, shoes, a pair of stockings, a boy's flannel shirt.

March

Mrs. Gilbert MacMellon, two pairs of leggins, three nightgowns.
 The Hive, eleven outing flannel night-gowns, three pairs of cotton drawers.
 Annual Report of The Associated Charities, Somerville.
 The W. H. I. of the Shepard Memorial Church, seven nightgowns.
 The Guild, four outing flannel nightgowns.
 Mr. Fred Haines, Sunday School papers, candy and peanuts.
 The Club, three nightgowns, one petticoat.

Mrs. G. H. Munroe, flowers.
 Mrs. W. H. Hill, two coats, three cotton blouses, one woolen dress, one cotton dress, two stocking caps, four pairs of underdrawers, two under-vests, one sweater, one pair of hose, one waterproof cape.
 Mrs. S. A. Eliot, two union suits, a romper, two pairs of overshoes, one pair of slippers.
 Mrs. Clarence Foster, a boy's overcoat, a boy's suit, a cap, three cotton blouses, collars.
 The Bee, twelve outing flannel nightgowns.
 Mr. G. H. Kent, toys, books, paper dolls, pencils.
 Annual Report of The Infants' Hospital, Boston.
 The Basket Club, two cotton nightgowns, four gingham aprons.
 Mrs. Charles Peabody, toys.
 The Prospect Street Church, five flannelette nightgowns, five petticoats.
 Miss Christine Farley, a bottle of malted milk, one of Eskay's Food, and one of sugar of milk.
 Miss Helen Ellis, a boy's suit and a raincoat.

April

The Club, eight outing flannel nightgowns.
 Mrs. E. H. Moore, cake and sandwiches.
 Mrs. Atherton Loring, six cotton dresses, three nightgowns, three coats, two union suits, one pair of underdrawers, one pair of gaiters, two white petticoats, a hat, a pair of boots, two pairs of shoes, one pair of child's gloves.
 Annual Report of The South End Industrial School.
 Annual Report of The Milton Convalescent Home.
 The Mothers' Club of The Corlette Kindergarten, four loaves of cake.

Annual Report of the Cambridge Anti-Tuberculosis Association.

Mrs. Richardson, sand box.

W. H. M. S. of The Shepard Memorial Church, five pairs of outing flannel night-drawers.

St. Botolph Club, a year's subscription to Collier's Magazine.

Threadneedle Club, twenty-six cotton waists.

Miss M. A. Ellis, a pair of bedroom slippers.

Mrs. C. L. Stebbins, six games, seven books, a package of Little Folks' Magazine.

Mrs. C. F. Goodridge, gingham for boys' blouses.

May

No Name Club, thirteen outing flannel blouses.

Mrs. Stoughton Bell, four hats, two bonnets, five pairs of leggings, four sacks, one pair of hose, one stocking cap, one cap, one coat, three pairs of boots, one puff, one pair of slippers.

The Annual Report of The Cambridge Hospital.

Grace Kennelly, a rocking horse.

Rosamond Coolidge, a pair of slippers.

Mrs. Edward Wyman, a pair of slippers, a pair of boots.

Miss P. B. Noyes, a doll carriage and toys.

Mrs. Edgar Crocker, a winter coat, two straw hats, a cap, two suits, two pajamas, a belt, two cotton petticoats, four shirt-waists, a cotton dress, four pairs of shoes, one pair of slippers, one pair of sneakers, one pair of underdrawers, two khaki suits.

Mrs. Whittemore's Sunday School Class of The Old Cambridge Baptist Church, seventeen linen bibs.

Mrs. Blackwell, flowers.

W. W. Kellogg, a case of breakfast food.

Mrs. C. F. Goodridge, four pairs rompers, a coat, seven shirts, a petticoat, seven pairs stockings, two pairs shoes, a pair of rubbers.

Mrs. Norton Folsom, a child's coat, a woman's raincoat, shoes, a straw hat, a velvet hat, a silk dress, four pairs of stockings.

Mrs. Willard Reed, a coat, two dresses, two hats, two petticoats, two sweaters.

Mrs. Horace Van Everen, a box of books.

June

Mrs. A. M. Howe, a pair of blankets.

Mrs. Rice, two coats, two woolen suits for boys, one pair of woolen trousers, two pairs of slippers, one pair of sneakers, one pair of moccasins, three leather belts, three collars, six pairs of hose, three union suits, two undervests, a necktie, a cotton suit, a felt hat, two straw hats.

Miss Sarah Norton, a baby basket, a box of picture blocks, a pair of racquets.

Mrs. Atherton Loring, a coat, books, toys, pieces of velvet.

Mr. Fred Haines, books, candy and peanuts.

Mrs. E. H. Bright, a coat and five pairs of trousers.

The Club, two cotton suits, two pairs of rompers, an apron, four pairs of cotton drawers.

Mrs. C. W. Spencer, a cotton blouse, a coat, a woolen suit, three flannel petticoats for infants, two infants' dresses, six infants' shirts, four bands.

Miss Farley, a pair of shoes.

Mrs. W. M. Cole, a coat, four pairs of shoes, two pairs of under drawers, four cotton under waists, three pairs of cotton drawers, three flannel petticoats, a cotton suit, a hat, a

pair of slippers, a pair of rubbers, two hose, a pair of gloves.

Annual Report of The Cambridge Home for Aged People.

Mrs. S. A. Eliot, one pair of pajamas, four pairs of summer drawers, three under-vests, a cotton suit, a velvet suit.

No Name given, two silk petticoats, a silk waist, a silk skirt, tennis balls.

Mrs. C. F. Goodridge, a man's suit, and a pair of trousers.

Mrs. W. B. Durant, two dresses for children, a woolen wrap.

Mrs. Waller, a box of valentines and trinkets.

Mrs. Willard Reed, a girl's dress, a sweater, a man's shirt, a doll.

Mrs. F. O. Bartlett, three pairs rompers, two pairs shoes, a cap, a bonnet, two pairs stockings, pair of garters, knitted cap, two sweaters, a waist and drawers, three bands, a suit, netting for a cover.

The Cambridge Sewing Club, fifteen dresses, one flannelette petticoat, eighteen flannelette nightgowns, eighteen cotton nightgowns.

July

Mrs. S. A. Brooks, two boxes of strawberries.

Mrs. Frost, an afghan, a crib blanket, two pairs of leggings, a woolen hood, a woolen vest, a child's waist.

The Misses Norton, a toy store.

The Estelle M. H. Merrill Memorial Fund, two swing chairs.

Cambridge Sewing Club, two aprons, a cotton dress, a cotton nightgown, an outing flannel petticoat.

Rosamond Coolidge, a coat.

Mrs. J. W. Wood, two pairs of children's drawers.

No name given, three pairs of ladies' stockings, three pairs ladies' shoes.

Mrs. Cox, a girl's dress, a lady's suit, a guimpe, a petticoat, a pair of boy's night-drawers, a pair of trousers, a boy's waist, a lady's suit.

August

Miss Amelia Suttan, a scrap book.

Mr. Morrill Wyman, a basket of summer squash.

Mrs. C. H. Spencer, flowers.

Mrs. Smith, flowers.

Miss K. L. Paine, a sweater.

Miss Beatrice Gove, dolls' table and chair.

September

Mr. Morrill Wyman, a box of tomatoes, a box of summer squash, a box of apples.

Mrs. L. W. Williams, flowers.

Mrs. I. W. Jouett, three boys' cotton suits, one pair canvas shoes.

Mrs. F. W. Jouett, two overcoats, fourteen linen collars, five neckties, two caps, a hat, a kimona, two pairs pajamas, three pairs summer underwear, two white suits, three shirt-waists, four pair sof shoes, one pair of rubbers, one pair of overshoes, a velvet suit, a gray cloth suit, garters.

No name given, two knitted jackets.

Mrs. Parker Soule, three shirt waists, a guimpe, two under-waists, a boy's suit, a pair of gloves.

Rindge Manual Training School, a large screen.

October

Mrs. W. J. Mandell, two barrels and two bags of apples.

Mr. and Mrs. A. M. Howe, a barrel of apples.

Miss M. A. Ellis, a bookrack.

BY-LAWS OF THE AVON HOME

ARTICLE I.

Name. — The name of this Corporation shall be “THE AVON HOME.” Its object shall be to benefit Children found destitute within the limits of the city of Cambridge, as existing in 1874.

ARTICLE II.

Membership. — The members of this Corporation shall be twenty-three in number, to be called Trustees. Vacancies shall be caused by death, resignation, or by failure to attend for twelve consecutive months some meeting of the Corporation, without excuse satisfactory to the Trustees. When such failure occurs, the Trustees shall by vote record the fact, and declare the membership vacant. Vacancies shall be filled by the unanimous vote of the remaining Trustees. This article of the By-Laws shall not be altered, except by the unanimous vote of the Trustees.

ARTICLE III.

Officers. — The officers of the Corporation shall be a President, Vice-President, Treasurer, Clerk, a Committee of Three for the care of the Permanent Fund (one of whom shall be the President), and two Auditors, to be chosen by ballot from the Trustees at the annual meeting, or at some adjournment thereof, and to hold office for one year, and until their successors are elected and qualified. They shall severally perform the customary duties of such officers; and the President, or a committee previously appointed for the purpose, and Treasurer shall report at the annual meeting. The accounts of the Treasurer and of the Committee for the care of the Permanent Fund shall be audited at least once every year. The Trustees may, from time to time, appoint committees to aid in the transaction of business.

At the annual meeting the Trustees shall elect, to serve till the next annual meeting, a Board of Advisers, to con-

sist of five or more persons, not Trustees, who may be called upon to consult and advise with the Trustees, and may be requested to meet with any of their committees or to assist in their work.

ARTICLE IV.

Meetings.—The annual meeting of the Corporation shall be held on the second Friday in November, at such place and hour as the President and Clerk may appoint. Regular meetings shall be held every month at some convenient place. Special meetings may be called by the President or any two Trustees, upon two days' notice, to be given by the Clerk. Eleven Trustees shall constitute a quorum at the annual meeting, and seven Trustees at any regular or special meeting.

ARTICLE V.

Seal.—The seal of the Corporation shall be circular in form, with the inscription, "THE AVON HOME, CAMBRIDGE, 1874," and shall be kept by the Clerk.

ARTICLE VI.

Amendments.—These By-Laws, with the exception of Article II, may be amended by a majority vote of all the Trustees at any annual meeting, or by the unanimous vote of the Trustees at any regular or special meeting, provided that a notice of the proposed amendment has been inserted in the call for such meeting.

RULES OF THE AVON HOME

I. In admitting destitute children to the care of the Home, preference shall be given in the following order: *First*, to orphans and foundlings; *Secondly*, to those whose parents or guardians surrender them to the Corporation for the purpose of adoption or during minority; and *Thirdly*, to those not so surrendered.

Boys over seven and girls over twelve years of age shall not be admitted to live in the Home; and, in general, boys over nine and girls over thirteen shall not remain at the Home. Children of greater age may be admitted to the care of the Home, to be placed in private families, as stated in Rule II.

Any child admitted to the care of the Home temporarily, without the parent or guardian giving up the child to the Corporation, in writing, for the purpose of adoption or during minority, shall be admitted for a definite time only; and at the end of that time, if the same reasons continue to exist, the Trustees may re-admit the child for a further definite time, unless the child is given up as above stated.

II. Except in cases of urgent necessity, no child shall be admitted to the care of the Home without the consent, in writing, of two members of the Committee on Admission, or should there not be two members in the city, of any three Trustees, and a certificate of examination from the Visiting Physician. Each child shall be admitted to the care of the Home for three months on probation; this period may be extended three months longer at the discretion of the Committee on Admission. Each case, accompanied by a full statement of the circumstances, shall be reported to the Corporation at its next regular meeting, and at the end of the period of probation the Corporation shall decide whether or not to admit the child for a definite time.

Children admitted to the care of the Home shall live in the Home or in private families, as determined by the

Committee on Admission with the consent of the Trustees. The children in the Home shall be under the supervision of the Matron; those in private families under the supervision of the General Secretary.

III. Every child must be vaccinated before entering the Home, unless specially excused by the Committee on Admission.

IV. No child in the care of the Home shall be allowed to visit friends or relatives for a longer period than a day, or over night, unless under distinctly favorable conditions, approved by one member of the Committee on Admission and the Matron (for children in the Home), or the General Secretary (for children in private families), and reported in writing to the Trustees at their next meeting.

V. All the children shall attend the same Protestant church and Sunday School, unless specially excused by vote of the Corporation.

VI. In case of death, no child shall be taken from the Home for burial without a religious service being held at the Home, except with the consent of one of the Committee on Admission, who fully understands the reasons for removal.

VII. The parents and relatives of the children shall be admitted to the Home on the first Sunday and third Thursday of each month, from 3 to 5 P. M., and at no other times, except by a special written permit from one of the Trustees. The nursery and playroom only shall be open to the parents and relatives of the children, except in cases of sickness.

Others interested in the Home will be welcome at any time.

VIII. The Matron shall have full authority in the Home, subject only to these rules and the votes of the Corporation and of the Executive Committee. She shall attend the meetings of the Committees on Adoption and Discharge, on Provisions and House Supplies, and on Clothing.

The Matron shall keep a journal of daily happenings and from it make a short written report for the regular meeting of the Corporation, mentioning such exceptional matters as should be made known to the Corporation.

The Matron and Assistant Matron shall not be absent from the Home at the same time, unless by special consent of the Monthly Visitor.

Information regarding children who are or have been in the care of The Avon Home, or regarding their relatives or friends, shall not be given by the Matron or employees in the Home to any one except a Trustee, and any request for such information shall be referred to one of the officers of the Corporation.

IX. The General Secretary shall investigate thoroughly, in coöperation with the Committee on Admission, all applications for the admission of children to the care of the Home, and make prompt report thereon to the chairman, or in her absence to some other member, of the committee.

She shall also maintain relations with parents while their children are in the care of the Home, with the object of aiding to remove the unsatisfactory conditions that led to the admission of the children; and continue in relation with children and their parents or other relatives after the withdrawal of the children from the care of the Home, with a view to preserving the good influences which it is hoped the Home will have exerted on those under its care.

It shall further be the duty of the General Secretary to investigate families where children may be boarded, and to visit children who are placed in private families; to continue in relation with rejected applicants, with the object of aiding them to improve the conditions which led to application; to be present at the Home on the first Sunday and usually on the third Thursday of each month, from 3 to 5 P.M., in order to aid the Matron in meeting parents and other visitors; to meet, when requested, with the Committee on Admission and with the Committee on Adoption and Discharge; and to make a report in writing at each monthly meeting of the Trustees.

X. At the annual meeting, or as soon thereafter as possible, the President shall appoint the Monthly Visitors for the ensuing year, arranged in two lists, those on one list to begin visiting on the first of each month, and those on the other list to begin on the fifteenth, each to visit the Home one month. It shall be the duty of the Visitors, during their term, to visit the Home at least twice a week, and at various hours of the day, some of these visits to be

on the visiting days for parents; to examine all parts of the house and to report in writing at the regular meeting, stating the number of children at the Home and the changes that have occurred since the last meeting, and making any suggestions and criticisms regarding the management of the Home that should be brought to the attention of the Trustees. Every monthly visitor shall visit at least two of the boarding homes each month, one in Cambridge, the other to a home outside of Cambridge; these visits to be made in company with the General Secretary, if possible.

XI. The Standing Committees of the Corporation, to be appointed by the President at the annual meeting, shall be as follows: —

1. A Committee on Admission, who, in addition to the duties mentioned above, shall keep a register containing the names, ages, and birthplaces of the children, date of admission, and any other information obtained.

2. A Committee on Adoption and Discharge, who shall be thoroughly acquainted with the case of every child admitted to the care of the Home, and shall, so far as possible, secure permanent homes elsewhere for those given up to the Corporation. They shall also continue to have an oversight of all children who have left the care of the Home, but have not returned to their parents or immediate relatives.

3. A Committee on Clothing, who shall have entire charge of all clothing that goes into the Home, and shall attend to all cutting done there. Every gift of clothing of any kind, if sent first to the Home, must be laid aside by the Matron, and not used till examined by one of the committee. Every gift of goods or money for clothing is to go to the chairman of the committee.

4. A Committee on Provisions and House Supplies, who shall have entire charge of that department.

5. A Committee on Repairs, who shall attend promptly to all necessary repairs, when the amount to be expended does not exceed fifty dollars; an amount exceeding that sum must not be expended without previously obtaining the consent of the Corporation.

6. An Executive Committee, who shall have, in the interval between the meetings of the Corporation, all the powers of the Trustees, except as to the expenditure of

sums exceeding fifty dollars. This Committee shall report any exercise of its powers at the next meeting of the Corporation for its approval.

The chairman of each committee shall present at the annual meeting a full report, in writing, of the work of the committee for the preceding year.

XII. All bills shall receive the written approval of the committee or person authorized to make the expenditure before payment by the Treasurer.

XIII. The Committee of Three for the care of the Permanent Fund shall have the care and custody of all securities and other investments held for the support and maintenance of The Avon Home, and shall collect the interest and other income and pay the same to the Treasurer, who shall receipt therefor. They shall make all permanent investments, keep an account thereof and of the income therefrom, and report to the Corporation at the annual meeting, and such other times as the Corporation may request. They shall rent a box in the vaults of the Cambridge Trust Company, which shall be opened only in the presence of two members of the said Committee.

